



Sr. Manager, Financial Planning & Analysis

GSL Group includes a wide range of businesses including Real Estate Development, Holdings and Construction (Commercial, Industrial, Residential and Sports & Entertainment Facilities), E-Commerce, Sports and Entertainment, Travel & Hospitality, Food & Beverage, and Agriculture. We are currently seeking an experienced Sr. Manager (FP&A) to support the CFO and Executive team on a diverse portfolio of upcoming projects across the organization.

The Sr. Manager (FP&A) provides financial expertise and business decision support to functional business areas, with a focus on Corporate Projects. This role will not only support the CEO and CFO but will also partner across all levels of the organization to execute core planning processes related to all aspects of budgeting, forecasting, and long-term planning involving special projects.

RESPONSIBILITIES

This multi-faceted role will have a number of accountabilities, including but not exclusive to those listed below:

Responsible for performance reporting and managing budgets for all corporate projects across the organization

- Partner on developing financial strategy, including risk management plans, continuous improvement and opportunity forecasting
- Provide value added analysis and insightful financial expertise to support decision making
- Performance reporting and managing budgets for all corporate projects; preparation & presentation of monthly and quarterly reports for leadership
- Evaluate and identify issues and opportunities around cost and internal controls & processes; look for growth opportunities; provide recommendations and implement changes
- Develop & evolve the reporting framework along with KPI's & metrics to track and monitor business performance; build & maintain financial models to forecast, evaluate & track business initiatives (e.g.: target setting, competitive analysis, etc.)
- Ensure financial operational compliance with internal policies and external regulation
- Create content & deliver presentations to senior management on project proposals & financial analysis
- Preparation & presentation of monthly and quarterly reports that provide management accurate information to support decision making
- Providing ad hoc analysis and special projects as required



REQUIREMENTS:

- Bachelor's degree in Finance, Business or related discipline
- A financial designation (CA, CMA, CGA, CPA etc.)
- 5-8 years related experience in financial planning and analysis
- Experience working with Great Plains, Payworks an asset
- Strong Project Management & Change Management experience

THE IDEAL CANDIDATE:

- Ability to complete assignments with a high degree of accuracy while balancing internal client demands
- Exceptional written and verbal communication, group facilitation skills
- Strong and analytical problem-solving skills, and able to articulate solutions in clear business language
- High degree of leadership presence, leadership curiosity & the ability to influence others
- Comfortable working in an entrepreneurial environment and dealing with ambiguity
- Highly innovative and enjoys exploring new solutions and 'thinks outside of the box'
- Trustworthy, honest and reliable with the ability to maintain confidentiality at the highest level
- Excellent decision-making, strategic thinking

Compensation: will be commensurate with experience.

Job Location: Vancouver

GSL is proud to be an equal opportunity employer. We value diversity and are dedicated to providing a work environment that is free from harassment and discrimination. All employment decisions are made based on qualifications, job requirements and business needs. GSL is passionate about being known for an inclusive culture where talented people of all backgrounds want to work.